



# SAFEGUARDING POLICY

**TheSarach Limited.**

**Business First**

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## **1. Policy Statement**

**TheSarach Limited** is committed to safeguarding and promoting the welfare of all individuals. We operate a zero-tolerance approach to abuse, neglect, and exploitation.

## **2. Purpose**

To protect service users, provide clear guidance to staff, and ensure compliance with UK safeguarding legislation.

### **3. Scope**

Applies to all staff, volunteers, and contractors supporting adults and children.

### **4. Key Safeguarding Principles**

- Empowerment
- Prevention
- Proportionality
- Protection
- Partnership
- Accountability

### **5. Types of Abuse**

Includes physical, emotional, sexual, financial, neglect, discriminatory, organisational, domestic abuse, and modern slavery.

### **6. Responsibilities**

All staff must report concerns immediately, maintain records, and follow safeguarding procedures.

## **7. Reporting Procedure**

Ensure safety, report to manager, record details, escalate to Local Authority, CQC, or Police if required.

## **8. Confidentiality**

Information is shared on a need-to-know basis in line with GDPR.

## **9. Training**

All staff receive safeguarding training and refresher courses.

## **10. Review**

This policy is reviewed annually.

Approved by: Mrs Ndidi Akpa